
I-Gen Consultancy

Empowering Businesses with World-Class Talent Across Industries.

BRINGING THE BEST TO YOU

ABOUT OUR ENTERPRISE

Connecting forward-looking businesses with premier industry experts across the nation.

I-Gen Consultancy is a premier recruitment and staffing partner, enabling modern enterprises to build high-performing teams. We drive measurable business impact and foster sustainable, long-term organizational partnerships.

- ✓ **National Reach:** Coverage across all major industrial and corporate hubs.
- ✓ **Robust Footprint:** Operational across key economic states with an extensive enterprise client base.



STRATEGIC MANDATE

Our Vision

To stand as the most trusted recruitment partner, empowering enterprises to build agile, high-performing workforces that dictate industry leadership. We aspire to be the operational baseline for strategic human resource deployment across the country.

Our Mission

To deliver tailored talent solutions with speed, precision, and strict compliance by leveraging deep domain expertise, broad networks, and highly specialized client-centric engagement strategies. We convert placement needs into long-term organizational equity.

GUIDING PRINCIPLES



Integrity

Transparent, ethical, and strictly compliant corporate hiring practices.



Agility

Swift turnaround times and high adaptability to market shifts.



Excellence

Premium quality, client-focused, and target-driven talent delivery.



Partnership

Collaborative, value-driven, and long-term key client relations.



Innovation

Leveraging next-gen technologies and deep strategic networks.

RECRUITMENT PROCESS

1

Analysis

Detailed evaluation of specific client requirements & culture.

2

Mapping

Identifying potential talent pools across target industries.

3

Sourcing

Multi-channel candidate outreach and rigorous screening.

4

Shortlisting

Presenting best-fit profiles & facilitating interviews.

5

Offer

Salary benchmarking, negotiation, & final offer rollout.

6

Onboarding

Ensuring smooth professional transition & follow-up.

SEARCH METHODOLOGY



Market Mapping

Real-time analysis of talent availability, competitive landscapes, & local standards.



Proprietary Database

Utilizing our robust, pre-vetted national network and candidate ecosystem.



Headhunting

Directly targeting active leaders & passive sector experts.



References

Leveraging high-level professional circles for highly critical requirements.



Digital Platforms

Extensive targeting on modern channels, LinkedIn Premium, and expert panels.



Vetting Suite

Thorough screening of cultural readiness, functional depth, and references.

SECTOR EXPERTISE

BFSI, Tech & Energy

Financial Services & Investment Banking: Treasury, risk systems, corporate advisory.

Engineering & Operations: Precision systems, manufacturing infrastructure, operations management.

Renewable Energy: Green technology, power generation, technical infrastructure.

Industrial & Infrastructure

Aviation, Aerospace & Defense: Avionics development, high-end design, strict regulatory standards.

Manufacturing & Industrial: Automation design, production heads, supply chains.

Logistics, Freight & IoT: BMS networks, advanced warehouse frameworks, specialized shipping.

WHY I-GEN CONSULTANCY?

A dedicated partner prioritizing placement precision and business continuity.

- ✓ **Domain Depth:** Elite technical understanding across specialized high-spec fields like Aviation, Aerospace, NBFCs, financial companies, and core Banking operations.
- ✓ **Rapid Turnaround:** Agile operations designed to fill vacancies with high accuracy under strict timelines.
- ✓ **Tailored Engagements:** Highly flexible operational contracts mapped specifically to our clients' corporate structures.
- ✓ **National Networks:** Connection to premium regional talent hubs to secure highly sought-after functional professionals.



ENGAGEMENT MODELS

Retainer & RPO

Retainer Model: Strategic partnership involving priority delivery metrics to fill critical leadership roles or niche requirements with complete dedication.

Recruitment Process Outsourcing: Complete strategic management of client hiring pipelines, driving consistent cost-savings and rapid scalability.

Contingent & Project-Based

Contingent Model: Success-only hiring framework requiring zero upfront investment—offering excellent client flexibility and risk-free delivery.

Project-Based Sourcing: Deployed for high-volume mandates or immediate scaling requirements, ideal for new facility launch campaigns.

TECHNOLOGY & TOOLS



Advanced ATS

State-of-the-art applicant tracking for real-time candidate management.



AI Sourcing

Intelligent resume parsing and semantic search engines.



Assessment

In-depth behavioral & psychometric testing for cultural fit.



Digital Portals

Direct integration across national networks and job sites.



Networking

Strategic channels on premium LinkedIn ecosystems & circles.

Thank You!

Collaborate with us to scale your enterprise talent infrastructure.



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