

I-Gen Consultancy

Empowering Businesses with World-Class Talent Across Industries

BRINGING THE BEST TO YOU

ABOUT OUR ENTERPRISE

Connecting forward-looking businesses with premier industry experts across the nation.

I-Gen Consultancy is a premier recruitment and staffing partner, enabling modern enterprises to build high-performing teams. We drive measurable business impact and foster sustainable, long-term organizational partnerships.

- **National Reach:** Coverage across all major industrial and corporate hubs.
- **Robust Footprint:** Operational across key economic states with an extensive enterprise client base.

STRATEGIC MANDATE

Our Vision

To stand as the most trusted recruitment partner, empowering enterprises to build agile, high-performing workforces that dictate industry leadership. We aspire to be the operational baseline for strategic human resource deployment across the country.

Our Mission

To deliver tailored talent solutions with speed, precision, and strict compliance by leveraging deep domain expertise, broad networks, and highly specialized client-centric engagement strategies. We convert placement needs into long-term organizational equity.

GUIDING PRINCIPLES

- **Integrity:** Transparent, ethical, and strictly compliant corporate hiring practices.
- **Agility:** Swift turnaround times and high adaptability to market shifts.
- **Excellence:** Premium quality, client-focused, and target-driven talent delivery.
- **Partnership:** Collaborative, value-driven, and long-term key client relations.
- **Innovation:** Leveraging next-gen technologies and deep strategic networks.

RECRUITMENT PROCESS

#	STAGE	DESCRIPTION
1	Analysis	Detailed evaluation of specific client requirements & culture.
2	Mapping	Identifying potential talent pools across target industries.
3	Sourcing	Multi-channel candidate outreach and rigorous screening.
4	Shortlisting	Presenting best-fit profiles & facilitating interviews.
5	Offer	Salary benchmarking, negotiation, & final offer rollout.
6	Onboarding	Ensuring smooth professional transition & follow-up.

SEARCH METHODOLOGY

- **Market Mapping:** Real-time analysis of talent availability, competitive landscapes, & local standards.
- **Proprietary Database:** Utilizing our robust, pre-vetted national network and candidate ecosystem.
- **Headhunting:** Directly targeting active leaders & passive sector experts.
- **References:** Leveraging high-level professional circles for highly critical requirements.
- **Digital Platforms:** Extensive targeting on modern channels, LinkedIn Premium, and expert panels.
- **Vetting Suite:** Thorough screening of cultural readiness, functional depth, and references.

SECTOR EXPERTISE

BFSI, Tech & Energy

- **Financial Services & Investment Banking:** Treasury, risk systems, corporate advisory.
- **Engineering & Operations:** Precision systems, manufacturing infrastructure, operations management.
- **Renewable Energy:** Green technology, power generation, technical infrastructure.

Industrial & Infrastructure

- **Aviation, Aerospace & Defense:** Avionics development, high-end design, strict regulatory standards.
- **Manufacturing & Industrial:** Automation design, production heads, supply chains.
- **Logistics, Freight & IoT:** BMS networks, advanced warehouse frameworks, specialized shipping.

WHY I-GEN CONSULTANCY?

A dedicated partner prioritizing placement precision and business continuity.

- **Domain Depth:** Elite technical understanding across specialized high-spec fields like Aviation, Aerospace, NBFCs, financial companies, and core Banking operations.
- **Rapid Turnaround:** Agile operations designed to fill vacancies with high accuracy under strict timelines.
- **Tailored Engagements:** Highly flexible operational contracts mapped specifically to our clients' corporate structures.
- **National Networks:** Connection to premium regional talent hubs to secure highly sought-after functional professionals.

ENGAGEMENT MODELS

Retainer & RPO

- **Retainer Model:** Strategic partnership involving priority delivery metrics to fill critical leadership roles or niche requirements with complete dedication.
- **Recruitment Process Outsourcing (RPO):** Complete strategic management of client hiring pipelines, driving consistent cost-savings and rapid scalability.

Contingent & Project-Based

- **Contingent Model:** Success-only hiring framework requiring zero upfront investment—offering excellent client flexibility and risk-free delivery.
- **Project-Based Sourcing:** Deployed for high-volume mandates or immediate scaling requirements, ideal for new facility launch campaigns.

TECHNOLOGY & TOOLS

- **Advanced ATS:** State-of-the-art applicant tracking for real-time candidate management.
- **AI Sourcing:** Intelligent resume parsing and semantic search engines.
- **Assessment:** In-depth behavioral & psychometric testing for cultural fit.
- **Digital Portals:** Direct integration across national networks and job sites.
- **Networking:** Strategic channels on premium LinkedIn ecosystems & circles.

THANK YOU!

Collaborate with us to scale your enterprise talent infrastructure.

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